



IPC 44TH ANNUAL FALL SYMPOSIUM

THURSDAY, OCTOBER 17, 2024

Registration/Breakfast	Registration Desk/Crystal Ballroom A - C	7:30 am - 8:30 am
General Session	Crystal Ballroom A - C	8:30 am - 10:00 am

Strategies for Responding to Requests for Religious and Disability Accommodations

Presenters: Mark Thompson, Todd Robbins, Brooke Romero

Requests for accommodations related to disability and religious freedom have evolved in recent years, often influenced by politics and current events. This presentation will frame the current state of the law affecting accommodations in employment, highlight trends and relevant case studies, and facilitate interactive discussions on best practices and potential pitfalls faced by educational institutions.

Break 10:00 am - 10:15 am

Breakout Session Crystal Ballroom A – C & F 10:15 am - 11:30 am

A. California Public Records Act & Personnel Records

Presenters: Brooke Jimenez, Jeffrey Torres

Following a review of the basics of the CPRA, this workshop will examine recent trends and decisions arising from public records requests, exploring strategies to ensure efficient processing consistent with legal requirements. It will also delve into the legal requirements concerning an employer's custody of personnel records and an employee's privacy interests.

B. Legally Compliant Hiring Practices

Presenters: Beverly Ozowara, Erica Noriega

Hiring successful employees begins with hiring practices that are legally compliant and designed to assist you with finding the best candidate. This workshop will review the do's and don'ts of hiring practices, such as questions to ask and not ask during interviews, factors that can be considered when making hiring decisions, background checks, and other safeguards.

Lunch Crystal Foyer 11:30 am - 1:00 pm



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FRIDAY, OCTOBER 18, 2024

Registration/Breakfast	Crystal Ballroom A – C	7:30 am - 8:30 am
<u>Joint RCOE/SBCSS Personnel Administrators Mtg.</u>	Crystal Ballroom A – C	8:30 am - 10:30 am
Break		10:30 am - 10:45 am
General Session	Crystal Ballroom A – C	10:45 am - 12:00 pm

California Education Budget & Collective Bargaining Landscape

Presenter: John Gray, President/CEO School Services of California

In this session, John will provide an overview of state revenues, the economy, Proposition 98, and the California State Budget as well as a look at the collective bargaining landscape as he sees it.

Upcoming Events

- **HR-101 Workshop Understanding Collective Bargaining** Tuesday, November 5, 2024
SBCSS Dorothy Inghram Learning

- **Fitness for Duty** Wednesday, November 13, 2024, Workshop
SBCSS Dorothy Inghram Learning

- **HR-101 Workshop Certificated Employee Discipline** Friday, December 13, 2024
RCOE Conference Center

Visit Our Website to Register: www.ipclaw.org

Please note an email will be sent out when registration opens for all future IPC Events.

