

## Brooke E. Jimenez

Partner

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Brooke Jimenez represents California public school and community college districts and county offices of education in the areas of education law, employee discipline, harassment and discrimination complaints, Title IX, grievances, contract administration and labor negotiations. She also handles general litigation matters, including discovery, depositions, mediations, and appeals.

Ms. Jimenez has provided legal assistance to several outreach organizations, including the UCLA Law Low Wage Worker's Clinic, Children's Law Center of Los Angeles, and Western Law Center for Disability Rights, Learning Rights Project.

While in law school, Ms. Jimenez was the Executive Editor for the *Chicano Latino Law Review* and Comments Editor for the *Indigenous Peoples' Journal of Law, Culture & Resistance*.

### Honors & Recognitions

Ms. Jimenez was named a "Southern California Rising Star" in 2014, 2015, and 2017. Rising Stars are exceptional Southern California attorneys who are 40 years old or younger or who have practiced law for ten years or less. They are selected based on peer evaluations and independent research regarding the attorneys' professional achievements. Only 2.5 percent of attorneys are recognized as Rising Stars.

Ms. Jimenez was also named one of the "Top Women Attorneys in Southern California" by Super Lawyers, a national rating service of exceptional lawyers which polls selected Southern California lawyers.

### OFFICE

3880 Lemon Street  
Suite 350  
Riverside, CA 92501

### EDUCATION

J.D., University of California, Los Angeles School of Law  
B.A., University of California, Riverside

### ADMISSIONS

2007, California  
U.S. District Court, Central District of California

### PRACTICE AREAS

Education  
Investigations  
Labor & Employment Law  
Litigation  
Student Discipline

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### Representative Matters

- *Del M. Grace v. Beaumont Unified School District* (2013) 216 Cal.App.4th 1325. Probationary teacher challenged non-re-election on the basis that she did not receive notice by personal service or certified mail prior to March 15. Court held the absence of personal service or proof of service by certified mail prior to March 15 was not required where she received actual notice before the deadline.
- *Edwards v. Lake Elsinore Unified School District* (2014) 230 Cal.App.4th 1532. Former permanent teacher returned within 39 months as a substitute and worked an entire school year in place of a teacher on medical leave. In the following year, she was given a regular teaching position and was granted permanent status and retroactive seniority due to the “tacking” rule in Education Code Section 44918 and the restoration of permanence rule of Section 44931. Teacher claimed she was also entitled to a retroactive pay increase to that of a regular teacher in the substitute year. Court held the substitute classification was proper and tacking under Section 44918 does not entitle the employee to a retroactive pay increase.

### Firm News

AALRR Announces 2020 Equity and Non-Equity Partners  
01.15.2020

AALRR Hosts 2nd Annual Civil Rights Conference  
09.20.2019

Super Lawyers Recognizes Seven AALRR Attorneys as Rising Stars  
06.06.2017

Atkinson, Andelson, Loya, Ruud & Romo Holds Student Enrichment Day for High School Students  
12.08.2016

HEMET: Students visit law firm  
*The Press Enterprise*, 09.24.2015

Five AALRR Attorneys Recognized as Rising Stars by Super Lawyers National Rating Service  
06.08.2015

AALRR to Sponsor Welcome Reception During Women in School Leadership Forum  
09.23.2014

Nine AALRR Attorneys Recognized as Rising Stars by Super Lawyers National Rating Service  
06.06.2014

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### Alerts & Articles

U.S. Department of Education Issues Long-Awaited Final Title IX Regulations  
04.24.2024

Governor Signs AB 438 Announcing Sweeping Changes to the Classified Layoff Process for School Districts;  
AALRR Webinar Planned  
10.12.2021

### Community & Professional

- Latina Lawyers Bar Association, Member
- Los Angeles County Bar Association, Member

## Paul Z. McGlocklin

Partner

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**Every person deserves careful and thorough legal advice to achieve the best possible outcome for their needs.**

Paul McGlocklin represents school districts, community college districts, and county offices of education, focusing on classified and certificated employment matters and other labor and employment issues. He also handles governance and facilities issues administrative law matters such as PERB hearings, arbitrations, and dismissal proceedings, and any subsequent litigation that may arise.

During law school, Mr. McGlocklin participated on the National Environmental Moot Court team, clerked for the Cancer Legal Resource Center, and served as a full-time extern for the Honorable Robert N. Kwan, United States Bankruptcy Court, Central District of California.

### Firm News

AALRR Announces 2019 Equity and Non-Equity Partners  
01.18.2019

### Alerts & Articles

Court of Appeal Clarifies Legal Standards Applicable to Claims of Retaliation for Protected Union Activity  
01.31.2024

### OFFICES

251 S. Lake Ave  
Suite 360  
Pasadena, CA 91101

12800 Center Court Drive  
Suite 300  
Cerritos, CA 90703

3880 Lemon Street  
Suite 350  
Riverside, CA 92501

### INDUSTRIES

Private Colleges and Universities  
Private Schools

### EDUCATION

J.D., Loyola Law School  
B.A. University of California, San Diego

### ADMISSIONS

2009, California  
U.S. District Courts, Central and Eastern Districts of California

### PRACTICE AREAS

Education Litigation  
Labor & Employment Law  
Litigation

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CDPH Announces End of its Order Requiring Weekly Testing For Unvaccinated and Partially-Vaccinated School Employees and Volunteers Effective September 17, 2022

09.14.2022

Public Employment Relations Board Adopts New Standard for Finding Interference Based on Employer's Conduct During Discovery in Other Tribunals

06.17.2022

California Appellate Court Rules That School District Entitled to Retain Unused Hardship Funding Provided by the State of California

05.27.2022

Court of Appeal Rules That Trial Courts May Exercise Discretion to Deny Attorney Fee Awards in California Public Records Act Lawsuits Achieving Minimal or Insignificant Results

05.02.2022

California Education Employers Are Subject to New COVID Sick Leave Law

02.11.2022

Governor Signs Executive Order N-3-22 to Support Safe In-Person Learning in Schools Amid Surge in COVID-19 Cases

01.13.2022

Governor's K-12 Vaccine "Mandate" Raises Questions

10.05.2021

PERB Determines That Effects of an Employer's Decision to Mandate Flu Vaccine for Faculty and Staff During COVID-19 Pandemic Was Subject to Negotiations

07.28.2021

New Laws Provide Support and Flexibility to Students Following the 2020-2021 School Year

07.23.2021

2021-22 Rules For K-12 Schools Come Into Focus

07.20.2021

Technology

Workplace Training

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California Appellate Court Rules That Electromagnetic Hypersensitivity May Qualify as a Disability Under FEHA  
05.27.2021

California Appellate Court Rules That Due Process Does Not Require a Live Hearing for Written Reprimands  
05.27.2021

American Rescue Plan Act May Permit Public Education Employers to Claim Tax Credits for SB 95 Paid COVID  
Leave In 2021  
04.15.2021

Update: California Department of Public Health Issues Comprehensive Guidance Governing Opening and  
Reopening of K-12 Schools  
03.24.2021

The American Rescue Plan Act is Signed Into Law, Providing Another \$1.9 Trillion in COVID-19 Relief  
03.12.2021

California Appellate Court Rules that Certain Records Involving Peace Officer Misconduct Will Remain Public  
Regardless of When the Peace Officer Misconduct Occurred  
03.05.2021

Deal Reached on School Reopening Legislation  
03.03.2021

Court of Appeal Sets Clear Rule for Determining Service Credit Toward Permanent Status for University  
Interns  
02.26.2021

California Department of Public Health Issues Comprehensive Guidance Governing Opening and Reopening  
of K-12 Schools  
01.19.2021

Vaccination Guidance for Educational Employers  
01.08.2021

President Trump Signs the Consolidated Appropriations Act of 2021 Into Law, Allocating Billions of Dollars for  
Use by Local Educational Agencies and Institutions of Higher Education  
01.05.2021

New State Tracking System Changes Equation for K-12 School Reopening  
08.28.2020

California Department of Public Health Issues New Guidance Concerning a Pathway to Physically Open  
Elementary Schools for In-Person Instruction  
08.07.2020

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State Issues Clear Guidance on School Reopening, Face Coverings and More  
07.20.2020

Senate Bill 98 Reworks Parameters for School Reopening  
07.06.2020

California Department of Public Health Amends Face Covering Guidance — Schools Are Subject to a Broad Face Covering Mandate  
06.20.2020

California Department of Public Health Issues Statewide Face-Covering Mandate. Community Colleges Are Not Exempt; Schools May Have Limited Exemption  
06.19.2020

Some Southern California Health Orders Amended With An Eye Towards School Reopening  
06.16.2020

Southern California Health Orders Govern the Ability of Educational Employers to Return Non-Essential Workers to Campus  
06.02.2020

Governor Extends LCAP Deadline to December 15, 2020  
04.24.2020

CARES Act Higher Education Emergency Relief Fund Allocations and Application Requirements Announced  
04.15.2020

Issues to Consider While Implementing Distance Education: Part 2 - Protecting Student Information in the Cloud  
04.15.2020

Seven Bay Area Counties Release Virtually Identical “Shelter in Place of Residence” Orders That Will Affect Schools And Local Educational Agencies in Those Counties  
03.17.2020, updated 04.01.20

Issues to Consider While Preparing for Distance Education: Part I – Privacy, Notice, and Consent  
03.30.2020

Massive Federal Stimulus Bill Approved — Contains Funding and Waiver Authority for Educational Entities  
03.27.2020

Los Angeles County Issues “Safer at Home” Order Aimed at Drastically Limiting Contact Between Persons  
03.20.2020

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Governor Newsom Issues Statewide “Stay at Home” Order – Essential School/College Employees and Contractors Are Exempt  
03.19.2020

Orange County Health Officer Issues Order Immediately Prohibiting “All Public and Private Gatherings of Any Number of People,” Subject to Specified Exceptions: What Schools and Colleges Need to Know  
03.17.2020

Governor Orders Certain Funding and Services to Be Maintained During Coronavirus (COVID-19) School Closures  
03.15.2020

One Year after *Janus*: Unions Lose Fee Payers, Keep Members, Win Lawsuits  
05.31.2019

Court Upholds Demotion of College Administrator: No Entitlement to 24-Hour Brown Act Notice  
01.25.2019

PERB: The Duty to Provide Information to Unions is Distinct from Obligations Under the Public Records Act  
11.28.2018

More Litigation in the Wake of *Janus*  
11.16.2018

New Legislation Makes Merit System Playground Supervisors Permanent Classified Employees as of January 1, 2019  
09.21.2018

In Much Anticipated *Janus v. AFSCME* Decision, Supreme Court Rules Agency Fees Unconstitutional  
06.27.2018

## Publications

Mr. McGlocklin contributes to the firm’s publications and blogs.

## Blog Posts

How far is too far? Searching Students’ Homes and Remote Test Proctoring  
*EdLawConnect Blog*, 09.08.2022

Making Cybersecurity a Priority  
*EdLawConnect Blog*, 09.06.2022



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Inadvertent Disability Discrimination May Lurk in Hiring Software, Artificial Intelligence and Algorithms  
*EdLawConnect Blog*, 06.16.2022

How Distance Learning Highlighted Ed Tech Inequities  
*EdLawConnect Blog*, 04.09.2021

Federal Aviation Administration Implements New Rules Regarding Drone Use, Effectively Expanding the Ability to Operate Drones Without the Need for a Certificate of Authorization  
*EdLawConnect Blog*, 03.05.2021

Is Your Website ADA-Compliant? Web Accessibility Lawsuits May Soon Be On the Rise as California High Courts Expand the Reach of the Americans with Disabilities Act and the Unruh Civil Rights Act  
*EdLawConnect Blog*, 09.24.2019

Gun-Free School Zone Act Loophole Closed by Assembly Bill 424  
*EdLawConnect Blog*, 01.11.2018

Agency Fees Remain Valid after Supreme Court Splits 4-4 on Friedrichs  
*EdLawConnect Blog*, 03.29.2016

Keep Your Friends Close and Your SCARs Closer: Mandated Reporters Are Not Immune from Lawsuits for Unwarranted Disclosures under the Child Abuse and Neglect Reporting Act  
*EdLawConnect Blog*, 12.11.2013

Deleting Facebook Account has Adverse Consequences for a New Jersey Plaintiff  
*EdLawConnect Blog*, 04.12.2013

Smile! You're on Candid Camera! The Use of Student Recorded Cellular Phone Videos in Teacher Discipline Cases  
*EdLawConnect Blog*, 01.18.2013

Certificated Employee is Entitled to Attorney Fees in Dismissal Process if Accusation is Withdrawn Following Initial Decision to Proceed to Hearing  
*EdLawConnect Blog*, 07.03.2012

## David E. Robinett

Senior Counsel  
951-683-1122  
drobinett@aalrr.com



David Robinett represents school and community college districts and county offices of education in personnel and employment law, special education law, facilities, and collective bargaining matters. Mr. Robinett has successfully represented clients in civil litigation at both the superior court and appellate levels. He also has experience representing clients at administrative hearings in the areas of special education, employee discipline, and layoffs.

### Firm News

Alternatives to Student Suspension  
*Association of California School Administrators - Leadership Magazine*,  
08.31.2012

### Events & Speaking Engagements

Mr. Robinett has conducted training sessions and workshops on a wide range of topics, including sexual harassment, school district tort liability, and the role of education foundations.

Employee Absenteeism: Managing Attendance Issues (K-12)  
At Your Desk (Via Zoom), 11.21.2024

Making the Interactive Process a Success (Part 2): Leaves of Absence,  
Telework and Other Reasonable Accommodations (K-12)  
At Your Desk (Via Zoom), 10.17.2024

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3880 Lemon Street  
Suite 350  
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### EDUCATION

J.D., Pepperdine University School  
of Law  
B.A., Texas A&M

### ADMISSIONS

2002, California

### PRACTICE AREAS

Contract Enforcement &  
Collective Bargaining  
Litigation

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Making the Interactive Process a Success (Part 1): Tips for Effective Communication and Problem Solving  
When Employees Request Accommodation (K-12)  
At Your Desk (Via Zoom), 09.19.2024

2024 Leaves Boot Camp K12  
At Your Desk (Via Zoom), 08.15.2024

Managing and Understanding Leaves (K-12)  
At Your Desk (Via Zoom), 08.15.2024

### Publications

Mr. Robinett contributes to the firm's education law publications.